

W. R. SWANN GROUP

Energy Policy

Key Statement

The W. R. Swann Group consisting of Swann Morton Limited, Swann Morton (Services) Limited, Swann Morton (Microbiological Laboratory Services) Limited and Jewel Blade Limited is committed to responsible energy management and will practice energy efficiency throughout all of our facilities, plant and equipment, wherever it is cost effective to do so.

Energy management will play a key role in our business and as a result the W.R. Swann Group is committed to continually improving our Energy Management System. It will support our plan to maximise profitability and strengthen our competitive position.

Our efforts to reduce energy use and prevent pollution will also support our commitment to our employees, the environment and the communities' in which we are a part.

The W. R. Swann Group is committed to ensuring the availability of information and of necessary resources to achieve objectives and targets and supports design and procurement of energy efficient products and services that impact energy performance and can influence improvements in energy performance.

The policy of the Group is to control energy consumption in order:

- To avoid unnecessary expenditure
- To improve cost effectiveness, productivity and working conditions
- To reduce greenhouse gas emissions and protect the environment generally
- To prolong the availability of fossil fuels.

In meeting this Energy Policy, the Group:

- Will comply with all applicable legal requirements and other requirements related to our energy use, consumption and efficiency
- Implement and maintain an Energy Management System to provide a clear framework for setting, developing, maintaining, achieving and reviewing Objectives and Targets.

Our goals include:

- To buy fuels at the most economically advantageous cost
- To use fuels as efficiently as is practicable
- To reduce the amount of pollution, particularly CO2 emissions caused by our energy consumption
- And to reduce, wherever possible our dependence on fossil fuels.

Our immediate objectives include:

- To gain control over our energy consumption by reviewing and improving our purchasing, operating, motivation and training practices
- To invest in a program of energy saving measures which will maximise returns on investment in order to generate funds which can be re-invested, in whole or in part, in further energy management activities
- To improve the efficiency of energy use by identifying energy saving opportunities and by ensuring the use of best practicable techniques and technologies
- All employees of the Group will be actively encouraged to participate in reducing wastage of energy.
- To measure and monitor our energy usage and to implement continual improvements

This policy will be read by every employee of the W. R. Swann Group and made available to any other interested party.

Approved by  Position MANAGING DIRECTOR Date 26/11/8